

# TASSIC

## People Management and HR Consultancy

With contribution and motivation from their people we collaborate with leaders to:

- Develop a lasting culture which reflects your company DNA
- Address all aspects of employment law including contracts, policies, legal challenges etc.
- Create a sustainable people strategy which aligns with your business goals
- Facilitate difficult conversations and enable decisive actions
- Maximise and develop team talent and engagement
- Develop management capability to create productive teams
- Advise on resource planning and how to best recruit and select the right people

We offer flexibility to support all types of business. There is no long-term tie-in should your needs change. We can:

- Act on specific requirements or priorities
- Partner with clients on a retained agreement
- Deliver project-based initiatives

### Tassic

### Defining Our Values

### Our Approach

Classic	Timeless approach to manage people	Over 15 years experience
Fantastic	Feeling of contribution and achievement	Know your purpose and goals
Charismatic	Engage people	Work in collaboration on initiatives
Enthusiastic	Contributors to business success	Empower to motivate and enthuse
Dynamic	Agile and respect diversity	Promote a positive culture that embraces change
Diplomatic	Clear and simple communication	Deal with people in a sensitive and tactful way
Cinematic	Storytelling	Provide insights and share knowledge

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We also offer all the services you might associate with traditional HR:

- Recruitment
- Pay and employee benefits
- Induction and probation management
- Diversity and equality
- Health, safety and well-being
- Right to work checks
- Working time regulations
- Maternity and parental rights
- Absence management
- Learning and development
- Contracts of employment
- Flexible working
- Employee handbooks and HR policies
- Performance management

## Example of client projects/assignments

Advisor/Business Partner to cyber-security/Fintech start-up following receipt of Series A funding to attract, recruit, develop and retain talent to support growth aspirations.

Training newly appointed managers in media and events business on how to devise successful induction, probation and performance management strategies.

HR Transformation Project for nationwide hospitality business impacted by National Minimum Wage introduction.

HR Software Project Consultants to national community organisation, working in direct partnership with client and software provider.

HR consultant/Business Partner to Sports Technology Business operating in the UK and Finland. Facilitated consultation and communication to align people strategy with business goals.

## Our Industry Experience:

- Advertising
- Technology
- Hospitality
- Media
- Fintech
- Manufacturing
- Publishing
- Events
- Charities